

Country for Hofstede Report				
	Clubs	Hearts	Diamonds	Spades
Ace	Albania	Ecuador	Lithuania	Senegal
2	Angola	Egypt	Luxembourg	Sierra Leone
3	Argentina	El Salvador	Malawi	Singapore
4	Australia	Estonia	Malaysia	Slovakia
5	Austria	Ethiopia	Malta	Slovenia
6	Germany	Fiji	Mexico	South Africa
7	Ghana	France	Morocco	Spain
8	Bangladesh	Greece	Mozambique	Sri Lanka
9	Belguim	Guatemala	Namibia	Suriname
10	Bhutan	Honduras	Nepal	Sweden
Jack	Brazil	Hungary	Netherlands	Switzerland
Queen	Bulgaria	Iceland	New Zealand	Syria
King	Canada	India	Nigeria	Tanzania
	Clubs	Hearts	Diamonds	Spades
Ace	Chile	Jamaica	Portugal	
2	China	Japan	Romania	
3	Columbia	Jordan	Russia	
4	Costa Rica	Kenya	Saudi Arabia	
5	Croatia	Latvia	Thailand	
6	Denmark	Lebanon	Trinidad	
7	Dominican R.	Libya	Turkey	
8	Indonesia	Norway	Ukraine	
9	Iran	Pakistan	U.A.E.	
10	Iraq	Panama	Uruguay	
Jack	Ireland	Peru	Venezuela	
Queen	Israel	Phillipines	Vietnam	
King	Italy	Poland	Zambia	